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| **What Does the Future Hold for You?** For current or recently graduated High School, Vo-Tech or Trade School students, the future is **bright**!  The heavy and highway construction industry in western Pennsylvania offers many opportunities for those who want to **have a successful career *without* the burden** **of student loan debt, financial strain or college coursework**. And with the skilled labor workforce shrinking, now is the time that students about to graduate, or those who have not yet found a career that is right for them, to consider learning a trade. This learned skillset may be the **best foundation on which to build *your* future**.  Those interested in learning a trade through the Apprenticeship Program are able to have gainful, long-term employment, earning good pay and benefits while they receive hands-on training. Future career paths may include a possible company-sponsored application into a local Union or a position within the Support Services at Brayman. |  |  | |  | | --- | | Who We AreAbout Us Brayman Construction Corporation, headquartered in Saxonburg, PA, has a long-standing tradition of training and developing the skillset of their labor workforce. Drawing from **their collective experience**, the faculty are current team members whose industry expertise is a valuable resource.  Brayman offers a formal Apprenticeship Training Programfocusing on the following career paths:   * Carpentry * Welding * Heavy Equipment Operating Engineer * Laborer * Heavy Equipment Mechanic   Brayman is associated with many regional Unions, including: Laborers District Council of Western PA, Regional Council of Carpenters and Western PA Operating Engineers. Contact Us to Learn More 724.443.1533 | recruiting@brayman.com  Web: [www.brayman.com/employment](http://www.brayman.com/employment) | | |  |  | | --- | --- | | **Brayman and Affiliate Companies** | Your future starts here…  1000 John Roebling Way  Saxonburg, PA 16056 | | |  |  | |  | | --- | |  | |  | | Your future starts here… | | Learn about the on-the-job **Apprenticeship Training Program** offered by Brayman & Affiliate Companies | |

Equal Opportunity Employer-AA M/F/V/D/Drug-Free Workplace.

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| **Apprenticeship Training Program** **What is On-The-Job Training?**  Brayman has created a program that provides team members with focused training while earning a salary and benefits.  Through the Apprenticeship Training Program students receive daily hands-on training as well as regular classroom coursework covering a common skillset such as: **Safety**, **Equipment & Tool Operation**, and **Quality Control**.  Students are also assigned **specialized tracks** which are related to the various Support Operation functional areas:   * Fabrication Shop * Mechanic’s Shop * Heavy Equipment Operation * Rebar Supply & Tie * Precast Concrete * Yard Labor * General Maintenance & Facilities |  |  | **Training Schedule & Rotations** This program is an opportunity for up to **24-months** of On-The-Job Training which culminates in the successful graduate’s company-sponsored application into a local Union or an offer of a full-time position at Brayman and Affiliate Companies.  Each student will be assigned to a functional area within the Support Operation department for a specified rotation period.  Depending on the student’s level of interest and their abilities/skillset, they may choose to focus their training on one specific area as they progress throughout the program.  *“Brayman Construction is* ***dedicated*** *to helping you find the right foundation upon which to build your* ***future career*** *and* ***success****.” – Former student*  Why Consider the Program?  This opportunity allows you to explore career options and receive specialized training, all while **earning a competitive salary and benefits**. *(Year 1: $13-14 per hour / Year 2: $14-16 per hour)*  Successful completion of the program will allow the student to jumpstart their career, increasing their long-term earning potential. |  |  | Future Career Opportunities  The **2021** **Union** **Wage Rates** are listed in the table below. Depending upon their abilities, **Apprenticeship Training Program** **graduates** may enter the Union at an advanced apprentice level.   |  |  |  |  | | --- | --- | --- | --- | | **UNION Apprentice Wages, per hour** | | | | | Level | Laborer | Operator | Carpenter | | 1st Yr. | $20.90 | $29.89 | $23.71 | | 2nd Yr. | $22.40 | $30.89 | $29.22 | | 3rd Yr. | $23.90 | $31.89 | $31.70 | | 4th Yr. | $25.40 | $32.89 | $34.17 |   Typical Annual Salaries by Position   * Laborer / Journeyman: $52,000+ * Carpenter / Journeyman: $69,000+ * Laborer / Foreman: $55,000+ * Carpenter / Foreman: $72,000+ * Operator / Class I: $65,000+   *The rates listed above do not include additional fringe benefits paid by the Union, including: medical, pension and training.*  Please review the Union Wage Levels summary sheet for more details. |